

ANNEXURE E TO THE DIRECTORS' REPORT
BUSINESS RESPONSIBILITY REPORT

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1.	Corporate Identity Number	L17122PB1989PLC053162
2.	Name of the Company	Sportking India Limited
3.	Registered address	Village kanech, Near Sahnewal, GT Road, Ludhiana-141120
4.	Website	www.sportking.co.in
5.	E-mail ID	cs@sportking.co.in
6.	Financial Year reported	31/03/2022
7.	Sector(s) engaged in (industrial activity code-wise)	Textiles, NIC Code 131
8.	Key products manufactured	The Company is in engaged in the business of manufacturing of Cotton/ Polyester Cotton Blended Yarn / Synthetic Yarn
9.	Total number of locations where business activity is undertaken by the Company	
	a. Number of International Locations	Nil
	b. Number of National Locations	3
10	Markets served by the Company - Local/State/National/ International: National / International	National / International

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1.	Paid up Capital (INR):	Rs. 23.30 Crs
2.	Total Turnover (INR)	Rs. 2099.95 Crs
3.	Total profit after taxes (INR):	Rs. 410.59 Crs
4.	Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax	Rs. 0.77 Crs (As per requirement of Section 135 of Companies Act 2013, the CSR spend is excess over the required 2% of average net profit of the preceding three years.)
5.	List of activities in which expenditure in 4 above has been incurred	List of Activities mentioned in Annexure A of Director Report

SECTION C: OTHER DETAILS

1.	Does the Company have any Subsidiary Company?	No
2.	Do Subsidiary Company participate in the BR initiatives of the parent Company?	NA
3.	Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company?	No

SECTION D: BR INFORMATION

1. Details of Director/Directors responsible for BR

a. Details of the director responsible for implementation of the BR policies

DIN Number	00442425
Name	Mr. Munish Avasthi
Designation	Managing Director

b. Details of the BR head

DIN Number	00442425
Name	Mr. Munish Avasthi
Designation	Managing Director
Telephone Number	01612845456
Email	cs@sportking.co.in

2. Principle-wise (as per NVGs) BR Policy / policies The Company's Business Responsibility is addressing the following 9 principles as per the National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGs) and the same is supported by the Company's various policies, guidelines & manuals.

- Principle 1 ("P1"): Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.
- Principle 2 ("P2"): Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle
- Principle 3 ("P3"): Businesses should promote the wellbeing of all employees.
- Principle 4 ("P4"): Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.
- Principle 5 ("P5"): Businesses should respect and promote human rights.
- Principle 6 ("P6"): Business should respect, protect, and make efforts to restore the environment.
- Principle 7 ("P7"): Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.
- Principle 8 ("P8"): Businesses should support inclusive growth and equitable development.
- Principle 9 ("P9"): Businesses should engage with and provide value to their customers and consumers in a responsible manner.

a. Details of compliance (Reply in Y/N)

Sr No	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	Do you have a policy/policies for	Y	Y	Y	Y	Y	Y	Y	Y	Y
2.	Has the policy being formulated in consultation with the relevant stakeholders?	While there is no formal consultation with all stakeholders, the relevant policies have evolved over a period of time by taking inputs from concerned internal stakeholders.								
3.	Does the policy conform to any national / international standards? If yes, specify?	The Company takes into consideration all national/international standards, in all spheres, wherever available, and pursues the same.								
4.	Has the policy being approved by the Board? If yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?	Mandatory policies viz., Code of Conduct & Business Ethics Policy, Whistle Blower Policy, CSR Policy, Code of Conduct to regulate, monitor and report trading by Insiders have been adopted by the board and other operational internal policies are approved by the management.								
5.	Does the Company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?	Even though there are no specified committee, the compliance with the policies are being monitored across at all the levels of operations of the company								

6.	Indicate the link for the policy to be viewed online?	Mandatory policies are available on the Company's website www.sportking.co.in .
7.	Has the policy been formally communicated to all relevant internal and external stakeholders?	The policies have been communicated to key internal stakeholders of the Company.
8.	Does the Company have in-house structure to implement the policies?	Yes - At each stage, the transactions are cross verified and followed and are verified for compatibility with the policies of the company
9.	Does the Company have a grievance redressal mechanism related to the policies to address stakeholders' grievances related to the policies?	The whistle blower mechanism provides employees to report any concern or grievances pertaining to any potential or actual violation of the Company's Code of Conduct, which covers all aspects of BRR
10.	Has the Company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?	BR Policies are reviewed internally, wherever appropriate.

- b. If answer to the question at serial number 1 against any principle, is 'No', please explain why: (Tick up to 2 options) - **Not Applicable**

3. Governance related to BR:

- a. Indicate the frequency with which the Board of Directors, Committee of the Board or CEO meet to assess the BR performance of the Company. Within 3 months, 3-6 months, annually, more than 1 year:

Pursuant to the SEBI (LODR) Regulations, 2015, top 1000 listed companies based on market capitalization are required to have "Business Responsibility Report" (BRR) as part of their Annual Report. The company has been included in the list of top 1000 listed companies by BSE on the basis of market capitalization as on 31st March, 2022 as per the list released by them in Current FY 2022-23. Accordingly, this is the first year of implementation. However, the Business Responsibility performance will be assessed periodically by the management

- b. Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published ?

This is the first BR report that the Company is publishing which is part of the Annual Report.. The same can be viewed at website of the company.

Section E : Principle-wise Performance**Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.**

1. Does the policy relating to ethics, bribery and corruption cover only the Company ? Yes/No. Does it extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

The policy covers both the company and its suppliers. Members of the Board of Directors and senior management of the Company abide by the Code of Conduct. Whistle Blower Policy/Vigil Mechanism is also in place, which provides opportunity to report any concern about unethical behavior, actual or suspected fraud or violation of the code of conduct or policies. We encourage ethical behavior as an essential part of the work culture for all our stakeholders.

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

Generally there is no complaint from the stakeholders. The details of shareholders complaints received and resolved during the financial year 2021-22 are provided in the Corporate Governance Report. However the Company has in place, a mechanism for dealing with complaints received from various stakeholders.

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle

1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.

The company manufactures Cotton/ Polyester Cotton Blended / Synthetic Yarn and the main input is raw cotton and synthetic fibre. The Raw Cotton is agricultural produce, and as such there are no social or environmental concerns or risks involved. We use 100% organic cotton / BCI certified cotton / recycled polyester staple fibre/ recycle cotton fibre.

2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product(optional)

Reduction during sourcing / production /distribution achieved since the previous year throughout the value chain and Reduction during usage by consumers (energy , water) has been achieved since the previous year?

The Energy is a important contributing factor in yarn manufacturing thus its saving is given utmost priority by the organization and thus continual work is being carried out in the year where many small initiative has been taken across the organization such as Installation of Lower Wattage LED Tube, Replacement of a Low Wattage LED in Manufacturing, Administration and Colony Area, Extension of Ecorized tubes in Ring Frame Machines, Installation of Energy Efficient Spindles where ever replacement is due thus saving, Optimization of Humidification Plant during winter and Compressed Air by changing Nozels of improved design reducing Leakage and Installation of VFD & Flat Belt conversion and direct coupling in Ring Frame area resulting in to power saving.

The Company has installed / commissioned 10.2 MW Rooftop Solar Power Plant at its Bathinda Unit in June 2022 for in-house power consumption which will reduce greenhouse gases and contributor to the Central Govt initiative of Renewable Energy. This will also reduce the power cost. We have installed Effluent Treatment Plant (ETPs) and Sewage Treatment Plant (STP) for in-house treatment of process/domestic waste water which is disposed in to its own land for plantation purpose as per the norms of regulatory authorities and a part of the treated sewage water is used for flushing of toilets.

3. Does the Company have procedures in place for sustainable sourcing (including transportation)?If yes, what percentage of your inputs sustainably? Also, provide details thereof, in about 50 words or so.

Yes- The main input raw material cotton/ synthetic fibre is widely available, in a sustainable manner, both from domestic and overseas market and the services of transport/railway authorities are available for the transportation of raw material to company factories.

4. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work? If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

Yes – Emphasis is placed to source the materials from local & small producers and suppliers. Based upon the input requirements the vendors are advised to upgrade the product supplies.

5. Does the Company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

All the wastes are either reprocessed in our own manufacturing unit or disposed off for other industrial uses. Some part of our waste out of production is recycled and reprocessed in our own operations and balance is sold for other industrial uses.

Principle 3: Businesses should promote the wellbeing of all employees.

1. Total number of employees: 5586
2. Total number of employees hired on temporary/third party contractual / casual basis: 2353
3. Number of permanent women employees: 99
4. Number of permanent employees with disabilities: 7
5. Do you have an employee association that is recognized by management: No
6. What percentage of your permanent employees is members of this recognized employee association – NA
7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, and sexual harassment in the last financial year and pending, as on the end of the financial year.

No	Category	No. of complaints filed during financial year 2021-22	No. of complaints pending during financial year 2021-22
1.	Child labour/forced labour/involuntary labour	Nil	Nil
2.	Sexual harassment	Nil	Nil
3.	Discriminatory employment	Nil	Nil

8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?
- (a) Permanent Employees: 5586
 - (b) Permanent Women Employees: 2353
 - (c) Casual / Temporary / Contractual Employees: 99
 - (d) Employees with Disabilities; 7

The Company's continuous endeavor is to provide safe, productive and positive environment for our employees that are free from any form of discrimination, including but not limited to sexual harassment. The company always supports its workforce so that they can maintain a healthy work-life balance and develop their professional as well as personal skills.

Principle 4: Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

1. Has the Company mapped its internal and external stakeholders?

The Company has mapped its internal as well as external stakeholders and carries out engagements with investors, employees, clients and business partners, etc. The interaction with the stakeholders and investors is done through result announcement, Annual Reports and meeting. The company website is quite useful for communication with the stakeholders and investors. Moreover, the Annual General Meeting (AGM) provides the Shareholders an opportunity to engage directly with the Directors and the Management. The internal stakeholders, like employees of the Company, are identified through surveys and regular engagements.

2. Out of the above, has the Company identified the disadvantaged, vulnerable and marginalised stakeholders

To certain extent

3. Are there any special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalised stakeholders. If so, provide details thereof, in about 50 words or so.

The Company has always engaged itself in special initiatives with the disadvantaged, vulnerable and marginalized stakeholders

Principle 5 : Businesses should respect and promote human rights.

1. Does the policy of the Company on human rights cover only the Company or extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs/Others?

Yes – The Policies in the aforesaid matter of Human Rights covers the Company and also extends to all the stakeholders of the Company. Due recognition and respect for human rights is promoted within the organisation and beyond the workplace. Whistle Blower Policy/Vigil Mechanism is also in place, which provides opportunity to report any concern about human rights violation.

2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management? 50 words or so.

No complaint was pending in the past and further, no complaint was received pertaining to human rights violation during the financial year 2021-22.

Principle 6: Business should respect, protect, and make efforts to restore the environment.

1. Does the policy related to Principle 6 cover only the Company or extends to the Group/Joint Ventures/Suppliers/ Contractors/NGOs/others.

Yes – The Policies in the aforesaid matter of Human Rights covers the Company and also extends to all the stakeholders of the Company.

2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.

Energy conservation, use of renewable/ solar power energy, trees plantation, water conservation, use of sustainable fibres is being adopted by the Company. These are conscious initiatives undertaken by the Company.

3. Does the company identify and assess potential environmental risks? Y/N

Yes - The Company has a mechanism to identify and assess potential environmental risks at the plant level.

4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?

The Company has installed / commissioned 10.2 MW Rooftop Solar Power Plant as its Bathinda Unit in June 2022 which will reduce greenhouse gas in sustaining environment and a contributing Central Govt imitative of Renewable Energy. This will also reduce the power cost. Further we have installed Effluent Treatment Plant (ETPs) and Sewage Treatment Plant (STP) for in-house treatment of process/domestic waste water which is disposed in to its own land for plantation purpose as per the norms of regulatory authorities and a part of the treated sewage water is used for flushing of toilets.

5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc

The Company has taken several measures to conserve energy as detailed in Annexure C to the Board's Report.

6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?

Yes.

7. Number of show cause / legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year:-

Nil

Principle 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.

1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with

Company is a member of the following Trade associations:

- Federation of Indian Export Organizations (FIEO)
- Confederation of Indian Industry [CII]
- The Cotton Textiles Export Promotion Council (TEXPROCIL)
- The Synthetic and Rayon Textiles Export Promotion Council (SRTEPC)
- Northern India Textile Mill's Association

2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas like: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)

Yes - We constantly draw attention of the associations on such matters which need to be addressed for facilitating business operations.

Principle 8 : Businesses should support inclusive growth and equitable development.

1. Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.

The Company has put in place Policy on Corporate Social Responsibility to guide its efforts on CSR initiatives that contribute to inclusive growth and equitable development. The Company's CSR Policy outlines the Company's philosophy & the mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large as part of its duties as a responsible corporate citizen. For detailed information relating to list of activities in which contribution has been made, please refer the Annual Report on CSR Activities annexed as Annexure A to the Directors' Report.

2. Are the programmes / projects undertaken through in-house team / own foundation / external NGO / government structures / any other organisation?

The CSR activities are carried out directly by the Company.

3. Have you done any impact assessment of your initiative?

Impact assessment is done by our internal teams.

4. What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.

During the financial year 2021-22, the Company spent Rs. 0.77 Crs towards CSR initiatives. Details of the projects are available in Annexure to the Board's Report.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

The Company's CSR initiatives are rolled out directly. Company's Representatives track the reach and take necessary steps to make it successful. Further, the CSR projects are evaluated by the CSR Committee to ensure maximum impact of their initiatives.

Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner.

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.

Generally there are no cases of complaints. If any complaints received from customers that is taken on utmost priority and resolved to their satisfaction.

2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes / No / N.A. / Remarks (additional information).

All the display and disclosure requirements as per applicable Statutes are complied with.

3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so

There is no case against the Company during the last 5 years, relating to unfair trade practices, irresponsible advertising and/or anti-competitive behaviour.

4. Did your company carry out any consumer survey/ consumer satisfaction trends?

The company always engages with its customers and carries out the consumer feedback for company's products to know their satisfaction level so that corrective action / steps if any may be taken to enhance their satisfaction level.

**By Order of the Board
For Sportking India Limited**

**Place: Ludhiana
Date : 03.09.2022**

**(Munish Avasthi)
Chairman
DIN: 00442425**

**Regd. Office:
Village Kanech, Near Sahnewal
GT Road, Ludhiana-141120 (Punjab)**