

## **SPORTKING INDIA LIMITED**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SPORTKING INDIA LIMITED (“THE COMPANY”) DURING FY 2019-20**

Sportking India Limited ("the Company") has put in place a system to familiarize its Independent Directors about the Company, its products, the industry, business model of the Company and roles and responsibilities of the Independent Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. All Independent Directors of the Company are made aware of their roles, responsibilities and liabilities at the time of their appointment / re-appointment through a formal letter, which also stipulates various terms and conditions of their appointment / re-appointment.

Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances regulatory scenario etc. The Independent Directors were then presented with the various policies, emerging scenario in the textile sectors etc. Thus, all efforts were made to ensure that the Director get well conversant with the state of the Company's affairs and the industry, in which it operates.

The details of the familiarization programme during FY 2019-20 are given below:-

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme on 12 <sup>th</sup> February 2020
Number of hours spent by Independent Directors in such programmes (during the year)	Approx. 2 Hours
Purpose of Programme	<ol style="list-style-type: none"><li>1. Overview about the Company and its business</li><li>2. Presentation on regulatory updates applicable to the Company</li><li>3. Rights and Responsibility of Independent Directors.</li></ol>

## **SPORTKING INDIA LIMITED**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SPORTKING INDIA LIMITED (“THE COMPANY”) DURING FY 2020-21**

Sportking India Limited ("the Company") has put in place a system to familiarize its Independent Directors about the Company, its products, the industry, business model of the Company and roles and responsibilities of the Independent Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. All Independent Directors of the Company are made aware of their roles, responsibilities and liabilities at the time of their appointment / re-appointment through a formal letter, which also stipulates various terms and conditions of their appointment / re-appointment.

Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances regulatory scenario etc. The Independent Directors were then presented with the various policies, emerging scenario in the textile sectors etc. Thus, all efforts were made to ensure that the Director get well conversant with the state of the Company's affairs and the industry, in which it operates.

The details of the familiarization programme during FY 2020-21 are given below:-

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme on 09 <sup>th</sup> November 2020
Number of hours spent by Independent Directors in such programmes (during the year)	Approx. 1 Hours
Purpose of Programme	The independent directors were updated on the significant changes in the regulations including those pertaining corporate social responsibility, duties and responsibilities of Independent Directors under the Companies Act 2013 and SEBI regulations including prohibition of insider trading regulations.

## **SPORTKING INDIA LIMITED**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SPORTKING INDIA LIMITED (“THE COMPANY”) DURING FY 2021-22**

Sportking India Limited ("the Company") has put in place a system to familiarize its Independent Directors about the Company, its products, the industry, business model of the Company and roles and responsibilities of the Independent Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. All Independent Directors of the Company are made aware of their roles, responsibilities and liabilities at the time of their appointment / re-appointment through a formal letter, which also stipulates various terms and conditions of their appointment / re-appointment.

Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances regulatory scenario etc. The Independent Directors were then presented with the various policies, emerging scenario in the textile sectors etc.. Thus, all efforts were made to ensure that the Director get well conversant with the state of the Company's affairs and the industry, in which it operates.

The details of the familiarization programme during FY 2021-22 are given below:-

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme on 22 <sup>nd</sup> January 2022
Number of hours spent by Independent Directors in such programmes (during the year)	Approx. 1.5 Hours
Purpose of Programme	<ol style="list-style-type: none"><li>1. Textile Industry Scenario</li><li>2. To update Independent Directors of the Company regarding scale and details of its operations.</li><li>3. Presentation on updates under Companies Act/ SEBI Regulations</li></ol>



## SPORTKING INDIA LIMITED

### SPORTKING INDIA LIMITED - DETAIL OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SPORTKING INDIA LIMITED ("THE COMPANY") DURING FY 2022-23

#### Background:

Sportking India Limited ("the Company") has put in place a system to familiarize its Independent Directors about the Company, its products, the industry, business model of the Company and roles and responsibilities of the Independent Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. All Independent Directors of the Company are made aware of their roles, responsibilities and liabilities at the time of their appointment / re-appointment through a formal letter, which also stipulates various terms and conditions of their appointment / re- appointment.

#### Details of Familiarization Programmes:

During the Financial Year 2022-23, quarterly presentations on operations made to the Independent Directors includes:

- Information on business performance,
- operations, market share, financial parameters,
- working capital management, fund flows,
- senior management change, major litigation,
- Compliances regulatory scenario etc.
- ESG, Human Rights, Ethical business conduct,
- various policies, emerging scenario in the textile sectors etc.

Thus, all efforts were made to ensure that the Director get well conversant with the state of the Company's affairs and the industry, in which it operates and business model of the Company. The detail of the Programme during FY 2022-23 is given as under:

Details of Familiarization Programmes imparted to Independent Directors	One Programme on 29 <sup>th</sup> October, 2022
Number of hours spent by Independent Directors (during the year) in such programme.	Approx. 2.00 Hours
Purpose of Programme	1. Textile Industry Scenario 2. To update Independent Directors of the Company regarding scale and details of its operations. 3. Detail of Expansion Projects Commissioning 4. Presentation on updates under Companies Act/ SEBI Regulations.



## SPORTKING INDIA LIMITED

### SPORTKING INDIA LIMITED - DETAIL OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SPORTKING INDIA LIMITED ("THE COMPANY") DURING FY 2023-24

#### Background:

Sportking India Limited ("the Company") has put in place a system to familiarize its Independent Directors about the Company, its products, the industry, business model of the Company and roles and responsibilities of the Independent Directors pursuant to Regulation 25(7) and Schedule IV of the Companies Act, 2013 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. All Independent Directors of the Company are made aware of their roles, responsibilities and liabilities at the time of their appointment / re-appointment through a formal letter, which also stipulates various terms and conditions of their appointment/re- appointment.

#### Details of Familiarization Programmes:

During the Financial Year 2023-24, quarterly presentations on operations made to the Independent Directors includes inter-alia:-

- Information on business performance,
- operations, market share, financial parameters,
- Banks Finance Movements,
- working capital management, fund flows,
- Production, Sales, Stock details of various products and units
- solar power generation,
- Compliances regulatory scenario etc.
- ESG, Human Rights, Ethical business conduct,
- Policies, emerging scenario in the textile sectors etc.

Business strategies and policies are thoroughly discussed before taking decisions. Independent Directors have the freedom to interact with the Company's Management and Senior Management team of the Company. The Independent Directors are also encouraged to visit the Company's various plants and Director get well conversant with the state of the Company's affairs and the industry, in which it operates and business model of the Company.

The detail of the Programme during FY 2023-24 is given as under:

Details of Familiarization Programmes imparted to Independent Directors	One Programme on 21 <sup>st</sup> October, 2023
Number of hours spent by Independent Directors (during the year) in such programme.	Approx. 2.00 Hours
Purpose of Programme	<ol style="list-style-type: none"><li>1. Textile Industry Scenario</li><li>2. Compliance with applicable Legislations and Regulations</li><li>3. To update Independent Directors of the Company regarding scale and details of its operations.</li><li>4. Detail of Expansion Projects Commissioning</li><li>5. Presentation on updates under Companies Act, 2013/ SEBI Regulations.</li><li>6. Internal Financial Control</li><li>7. Related Party Transactions</li><li>8. Evaluation of Non Independent Directors and the Board as a Whole.</li></ol>



## SPORTKING INDIA LIMITED

### SPORTKING INDIA LIMITED - DETAIL OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SPORTKING INDIA LIMITED ("THE COMPANY") DURING FY 2024-25

**Background:**

Sportking India Limited ("the Company") has put in place a system to familiarize its Independent Directors about the Company, its products, the industry, business model of the Company and roles and responsibilities of the Independent Directors pursuant to Regulation 25(7) and Schedule IV of the Companies Act, 2013 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. All Independent Directors of the Company are made aware of their roles, responsibilities and liabilities at the time of their appointment / re-appointment through a formal letter, which also stipulates various terms and conditions of their appointment/re- appointment.

Business strategies and policies are thoroughly discussed before taking decisions. Independent Directors have the freedom to interact with the Company's Management and Senior Management team of the Company. The Independent Directors are also encouraged to visit the Company's various plants and Director get well conversant with the state of the Company's affairs and the industry, in which it operates and business model of the Company.

The detail of the Programme during FY 2024-25 is given as under:

Details of Familiarization Programmes imparted to Independent Directors	One Programme on 26 <sup>th</sup> October , 2024
Number of hours spent by Independent Directors (during the year) in such programme.	Approx. 1.30 Hours
Purpose of Programme	<ol style="list-style-type: none"><li>1. Presentations on business and performance of the Company, to familiarize the Independent Directors with the strategy, operations and functions of the Company and to enable them to be in a position to take well-informed timely decisions and contribute significantly</li><li>2. Impact of on-going geo political issues on the Business of the company</li><li>3. Internal Financial Control</li><li>4. Presentation on updates under Companies Act, 2013/ SEBI Regulations.</li><li>5. Evaluation of Non Independent Directors and the Board as a Whole.</li><li>6. Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments.</li></ol>



**SPORTKING INDIA LIMITED - DETAIL OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SPORTKING INDIA LIMITED (“THE COMPANY”) DURING FY 2025-26**

**Background:**

Sportking India Limited ("the Company") has put in place systems to familiarize its Independent Directors with the Company, its products, its management, its operations and the industry.

Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Schedule IV of the Companies Act, 2013 provides that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of Industry in which the Company operates, business model of the Company, etc. through various programs. The purpose of the same is to provide insights into the Company so as to enable the Independent Directors to understand the Company's business in depth which would facilitate their active participation in the affairs of the Company.

Directors interact with senior management personnel and have access to all documents/ information needed for good understanding of the Company, its operations and the industry.

The detail of the Programme during FY 2025-26 is given as under:

Details of Familiarization Programmes imparted to Independent Directors	One Programme on 02 <sup>nd</sup> August, 2025
Number of hours spent by Independent Directors (during the year) in such programme.	Approx. 2.00 Hours
Purpose of Programme	<ol style="list-style-type: none"><li>1. Presentations on business strategies, management structure, HR policy, management development and succession planning, quarterly and annual results, budgets, review of Internal Audit, risk management framework, and to enable them to be in a position to take well-informed timely decisions and contribute significantly.</li><li>2. Impact of on-going geo political issues on the Business of the company.</li><li>3. Internal Financial Control</li><li>4. Presentation on updates under Companies Act, 2013/ SEBI Regulations.</li><li>5. Presentation on Cyber Security.</li><li>6. Risk Management Framework, Audit &amp; Assurance.</li><li>7. Organized Site visits for the Directors.</li></ol>